



HEALTH, SAFETY AND WELLBEING POLICY STATEMENT			
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People are central to our organisation and we are committed to ensuring the health, safety and wellbeing of everyone in our work environment.

We will continually promote practices which inspire people to achieve the best possible performance and outcomes. It is this commitment that drives us to support behaviours and practices associated with high performance in workplace safety and wellbeing.

OUR COMMITMENT

- Safety is of utmost importance in our organisation and integral in ensuring a sustainable service to our consumers.
- We are accountable for our actions and the impact they have on the health, safety and wellbeing of ourselves, our co-workers and our consumers.
- We comply with, or exceed all statutory health and safety requirements and other relevant standards.
- We implement a risk management approach, in consultation with workers, to identify, assess and control risks to our safety and wellbeing.
- We report all hazards, injuries and incidents to enable us to proactively respond to, and to further manage the risk of potential future incidents.
- We effectively monitor and develop our health, safety and wellbeing performance against leading practices.
- We educate and train our workers so they can perform their duties safely.
- We communicate and consult with our workers about safety and wellbeing matters to identify ways to reduce safety risks.
- We regularly audit our safety practices and management systems.
- We establish agreed safety and wellbeing objectives and targets aimed at reducing work-related injuries and illnesses.
- We regularly monitor, review and report on our performance against the agreed safety and wellbeing objectives and targets.
- We promote wellbeing for our people that contributes to improving productivity for a healthy, supportive and satisfying work environment.
- We will foster a culture of continuous improvement in safety and wellbeing.

YOUR RESPONSIBILITY

- Adhering to safe work practices and instructions.
- Demonstrating positive safety behaviours.
- Taking personal responsibility to maintain safety and wellbeing.
- Immediately reporting anything at work that is believed to be dangerous or hazardous.
- Not acting in a manner that places yourself or others at risk.

Authorised by:

Danielle Mackenzie – Chief Executive Officer

5, 7, 19

Date

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